

## PPE Policy Statement

We shall provide suitable approved Personal Protective Equipment PPE where necessary to our employees free of charge providing the PPE is only used in connection with work.

All health or safety risks present in the workplace will be identified and assessed enabling us to implement appropriate measures of reducing those risks to an acceptable level for employees. In this process, PPE will always be regarded as a 'last resort' supporting all other reasonable control measures.

When 2 or more items of PPE need to be used together by an individual, steps will be taken to ensure that the items are compatible and continue to be effective in offering adequate protection.

We shall ensure that any PPE purchased complies with the applicable legislation concerning design and manufacture, meets Industry Standards, and is used only for the task it is intended.

All employees will be made aware of their responsibilities by providing them with both theoretical and practical training where applicable. This will consist of suitable and sufficient instruction and training that may vary with the complexity of the equipment and activity.

It is our policy to safeguard the health, safety, and welfare of everyone who works for or on behalf of TXM Plant who may be affected by our operations.



**Brian Reynolds**  
Chief Executive Officer

Review due by 31<sup>st</sup> January 2024

