

# Occupational Health & Safety Policy Statement

As TXM Plant Chief Executive Officer, I wish to state my personal commitment to ensuring we achieve and maintain the very highest standards in Occupational Health and Safety.

The safety & health of our employees, customers, suppliers and affected public is fundamental to the success of our business.

We are therefore fully committed to:

- Complying with all relevant occupational health and safety legislation.
- Maintaining our management systems, to demonstrate our organisation's commitment to continuous improvement thereby maintaining ISO 45001,
- Ensuring that sufficient resources are provided to implement this policy effectively.
- Working, and co-operating with our customers' safety systems whilst on their sites.
- Implementing a Behaviour Based Safety programme due to the recognition of human factors in accident causation and will use the ORR RM3 and the Dimension of Safety (DOS) as a measurement tool.

We will actively pursue ever improving health and safety through programs that enable each employee to do their job right in a safe and healthy workplace so far as reasonably practicable. OH&S objectives are established at relevant functions and levels to maintain the management systems and to achieve continual improvement in OH&S performance.

We shall provide and maintain a safe, supervised work environment for our employees, ensuring they receive appropriate information, instruction, training, and resources to carry out their duties safely. In return, it is expected that we all work as 'one team' to help prevent accidents and work-related ill health; and for each of us to take personal responsibility in promoting a safer culture on our, and our clients' worksites.

Our safety arrangements shall be implemented and periodically reviewed, and the involvement of employees in safety matters encouraged. We shall have zero tolerance of any practices that have potential to cause accidents or ill health, however, any refusal to work on safety grounds shall be supported and properly investigated to ensure improvements are implemented to prevent reoccurrences.



**Brian Reynolds**  
Chief Executive Officer

Review due by 31<sup>st</sup> January 2024

