

Modern Slavery Act 2015: Slavery and Human Trafficking Statement

TXM Plant is committed to driving out acts of modern-day slavery and human trafficking from within its own business and from within its supply chains. TXM Plant acknowledges responsibility in line with the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

Our Business

TXM is a successful, private equity backed market leader in the provision of tailored support service solutions to the UK rail market. As suppliers of plant equipment and services to the UK's rail infrastructure TXM Plant are a trusted partner of a number of the largest rail contractors including Babcock, Keltbray and Balfour Beatty who are involved in maintenance, track renewal and infrastructure projects.

Operating a fleet of up to 300 Road Rail vehicles and with over 1000 attachments specially adapted to travel to and from the worksite via rail, TXM provides a solution for Permanent Way related works including Track Maintenance, Track Renewal, Ballast Excavation/Formation Works, Drainage, Under Track Excavation (UTX), OLE Structure Foundation and Steel Erection, Cabling Works and Lineside Vegetation Management.

TXM Plant have 7 depots nationwide covering all routes ensuring an exceptional local service with over 450 people employed in the business, around 150 of which are on zero-hour contracts. With over 25 years' experience working in the rail sector, TXM Plant offer a team of experienced, professional staff and a versatile fleet of RRV Machines and Attachments to support a variety of projects.

Safety and compliance are core values of TXM Plant with trained staff and risk assessed equipment providing safe, reliable, and robust solutions for their customers. Our supply chains include various suppliers of Goods and Service in the UK.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Process for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. Our aim is to ensure all those in our supply chain and contractors comply with our values and stance on slavery and human trafficking fully.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes TXM Plant Limited's slavery and human trafficking statement,



Brian Reynolds
Chief Executive Officer

Review due by 31st January 2024

