

Procedure	SMS/P/01/PO/01
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HEALTH & SAFETY POLICY STATEMENT

As TXM Plant Limited's Managing Director, I wish to state my personal commitment to ensuring we achieve and maintain the very highest standards in safety and occupational health.

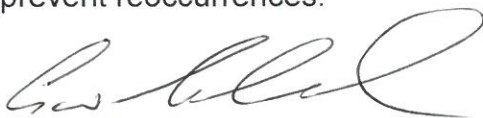
The safety & health of our employees, customers, suppliers and affected public is fundamental to the success of our business.

We are therefore fully committed to:

- Complying with all relevant occupational health and safety legislation
- Maintaining our management systems, to demonstrate our organisation's commitment to continuous improvement thereby maintaining OHSAS 18001 / ISO 45001
- Ensuring that sufficient resources are provided to implement this policy effectively.
- Working, and co-operating with our customers' safety systems whilst on their sites.
- Implementing a Behaviour Based Safety programme due to the recognition of human factors in accident causation and will use the Dimension of Safety (DOS) as a measurement tool.

We shall provide and maintain a safe, supervised work environment for our employees, ensuring they receive appropriate information, instruction, training, and resources to carry out their duties safely. In return, it is expected that we all work as 'one team' to help prevent accidents and work-related ill health; and for each of us to take personal responsibility in promoting a safer culture on our, and our clients' worksites.

Our safety arrangements shall be implemented and periodically reviewed, and the involvement of employees in safety matters encouraged. We shall have zero tolerance of any practices that have potential to cause accidents or ill health, however, any refusal to work on safety grounds shall be supported and properly investigated to ensure improvements are implemented to prevent reoccurrences.



Gareth Richardson
Managing Director

Review due by 31st January 2020

